



## Taylor Wessing

Locations: United Kingdom (HQ)  
Industries: Legal

### RISK LEVEL:



Medium Risk

### DESCRIPTION:

Taylor Wessing is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Taylor Wessing has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Taylor Wessing does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*Taylor Wessing appears to prioritize diversity over merit in its recruitment, hiring, and leadership composition. From its Responsible Business Impact Report page: "As a sector the legal profession still has much to do to address the lack of diversity, be that gender, race, ethnicity, sexual orientation, disability or socioeconomic background. We know that by introducing new experiences and viewpoints to the firm, we can gain new perspectives, enhance teamworking and create extraordinary results for our business" (1).*

*Taylor Wessing is Mansfield Certified, indicating its support of DEI in its recruitment, hiring, promotions, and leadership composition (2)(3). The company does not publish a nondiscrimination policy (4).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**High Risk**

*Taylor Wessing is a signatory for Social Mobility Pledge, an ideological organization (1)(2). The company is a member of the Net Zero Lawyers Alliance, which aims to influence regulatory bodies and legal associations with net-zero emission and subsequent decarbonization goals (3)(4). The company is aligned with the Paris Agreement, which entails a commitment to net zero carbon emissions by 2050 (5). Taylor Wessing supports DEI within its business practices. From its Responsible Business Impact Report page: "We have a long-standing reputation as an inclusive and progressive workplace that welcomes LGBTQ+ colleagues and clients" (6). The company supports DEI within its business practices, employing a Senior Inclusion Manager (7).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**High Risk**

*Taylor Wessing is a partner of myGwork, an LGBTQ+ job network (1)(2). The company is a partner of WorkPride (LGBTQ), a virtual global workplace inclusion conference (3)(4). Taylor Wessing funded WorkFair, a virtual career fair for the LGBTQ+ community (5)(6). The company supported LGBTQ+ parenting (7). Otherwise, there are no publicly known cases of Taylor Wessing using corporate funds to advance ideological causes, organizations, or policies (8).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**N/A**

*Taylor Wessing does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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