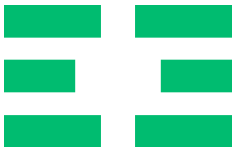
Bandwidth

Locations: North Carolina (HQ)
Industries: Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Bandwidth, an IP communications company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Bandwidth has not used its reputation or corporate funds for ideological purposes. The company does not appear to discriminate against religious organizations in its charitable giving. For these reasons, Bandwidth receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. — **Lower Risk**

Bandwidth has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. — **Lower Risk**

Bandwidth does not appear to discriminate against religious organizations in its charitable giving (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. — **High Risk**

Bandwidth does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. — **Lower Risk**

Bandwidth has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Bandwidth has not used its corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes. **N/A**

Bandwidth does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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