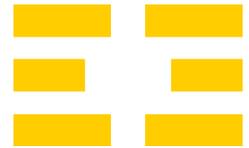




Sylvamo

Locations: Tennessee (HQ)
Industries: Materials

RISK LEVEL:



Medium Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/sylvamo/>

DESCRIPTION:

Sylvamo Corporation is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Sylvamo integrates ESG into its business practices. From its 2024 Sustainability Performance Review, "Reduce our Scope 1, 2 and 3 greenhouse gas emissions by 35% and define a pathway to net zero emissions" (1). However, the company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

Sylvamo's giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Sylvamo appears to prioritize diversity over merit in its business structure through the establishment of gender and racial targets for its hiring and leadership composition. The company is seeking "30% overall women representation, 35% women in leadership positions, and 25% minority representation in North American salaried positions and regional representation initiatives by 2030" (1). The company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Sylvamo is committed to "Reduce our Scope 1, 2 and 3 greenhouse gas emissions by 35% and define a pathway to net zero emissions" (1). The company supports DEI within its business practices, employing a Global Inclusion and Diversity Manager and a Global I&D Council (2)(3). The company supports DEI within its business practices. From its Fostering Inclusion & Diversity webpage: "We promote an inclusive and diverse culture where all individuals feel welcome, valued and included" (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Sylvamo has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Sylvamo has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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