





DESCRIPTION:

Wix, a website design and hosting company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Wix has made its own clothing line, with proceeds donated directly to Black Lives Matter (BLM). However, the company has not supported ideological causes or policies. For these reasons, Wix receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.	Lower Risk
Wix has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.	
Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.	N/A
Wix does not publish charitable giving guidelines.	
Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.	High Risk
Wix does not provide viewpoint protections for its employees (<u>1</u>).	

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Wix has not supported ideological causes or policies (1).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

Wix created a BLM clothing line where all proceeds went to support the BLM movement and were matched by Wix (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Wix does not operate a PAC or engage in lobbying at this time $(\underline{1})(\underline{2})(\underline{3})$.

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