

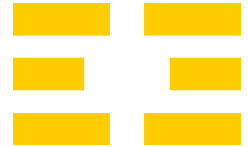


Ardelyx

Locations: Massachusetts (HQ)

Industries: Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Medium Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/ardelyx/>

DESCRIPTION:

Ardelyx, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Ardelyx occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Ardelyx integrates ESG into its business practices. From its 2024 ESG Report: "Our company is committed to upholding the highest standards of ESG responsibility, which extends not only to our internal operations but also to our supply chain organization. We're dedicated to minimizing our environmental footprint through the implementation of supply chain practices, including the collaboration with suppliers to develop joint ESG initiatives" (1). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Ardelyx does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Ardelyx does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Ardelyx has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Ardelyx sponsored the California Life Sciences Association Racial and Social Equity Initiative, which aims to advance diversity, equity, and inclusion in the life sciences industry through workforce development, education, and policy advocacy (1). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

Ardelyx has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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