



# Transdev

Locations: Illinois (HQ)  
Industries: Transportation

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Transdev is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Transdev has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Transdev does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "local social support projects in the fields of employment, education, culture, health, sport and social mediation" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*Transdev appears to prioritize diversity over merit in its recruitment and hiring. From its Code of Conduct: "It is important that we continue hiring from a diverse pool of candidates in all sections of the Company" (1). From its Diversity, Equity, and Inclusion page: "We approach DEI through three main pillars: Building an Inclusive Culture, Communications to Build Communities and Recruiting for a Diverse Community" (2). The company does not provide viewpoint protections for its employees (3).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** High Risk

Transdev is committed to achieving carbon neutrality by 2050 [\(1\)](#). The company supports DEI within its business practices, hosting a DEI Council [\(2\)](#). The company supports DEI within its business practices. From its Diversity, Equity, and Inclusion page: "Transdev U.S. is committed to diversity, equity and inclusion both as an employer and business partner. We support the daily work required to be a company with a truly diverse, equitable and inclusive workforce that understands and respects each other's needs and perspectives and reflects the communities we serve" [\(3\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Transdev has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

Transdev does not operate a PAC or engage in its lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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