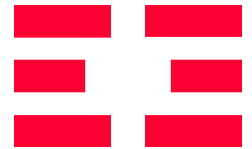




Light & Wonder

Locations: Nevada (HQ)
Industries: Media and Entertainment

RISK LEVEL:



High Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/light-wonder/>

DESCRIPTION:

Light & Wonder is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Light & Wonder integrates ESG into its business practices. From its 2023 CSR Report: "Building on the requirements outlined in our master services agreements and Supplier Code of Conduct, we asked these critical suppliers to complete detailed self-assessment questionnaires on a range of indicators including information relating to their human rights due diligence, carbon footprint and product quality and safety programs" (1). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Light & Wonder likely uses Benevity as its charitable giving platform. Benevity vets charities according to the Southern Poverty Law Center's Hate List, which includes mainstream libertarian, conservative, family, and religious advocacy organizations (1)(2)(3).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Light & Wonder requires its employees to take unconscious bias and DEI training (1). The company appears to prioritize diversity over merit in its recruitment, hiring, promotions, leadership composition and mentorship program. From its 2023 CSR Report: "We have a dedicated DEI Council, which drives initiatives around equitable policies, recruitment and talent acquisition, retention and belonging, and learning and development." The company also stated, the board committee "consider[s] the diversity of the backgrounds, skills and experience of prospective directors, as well as personal characteristics including gender, ethnicity and age" (2). The company does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Light & Wonder supports DEI within its business practices, hosting a DEI Council (1). The company supports DEI within its business practices. From its 2023 CSR Report: "To accelerate meaningful progress around representation and belonging at Light & Wonder, we established a five-year DEI roadmap in 2020" which includes "Ensuring] our policies and practices promote equitability and inclusiveness in our pay decisions, benefits offerings and career mobility" (2). The company supports ESG within its business practices. From its 2023 CSR Report: The company's board considers "Environmental, social and governance (ESG) risks, such as sustainability, social responsibility, diversity, equity and inclusion, management structure and employee compensation" (3). The company offers DEI micro-workshops (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Light & Wonder provides a benefits package for employees that covers transgender medical procedures for covered employees and dependents, including children (1). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Light & Wonder does not operate a PAC or report on its lobbying at this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2026