

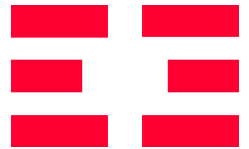


Benevity

Locations: Canada (HQ)

Industries: Software and Services

RISK LEVEL:



High Risk

DESCRIPTION:

Benevity, a software company, protects its employees against viewpoint discrimination. Benevity excludes charities according to the Southern Poverty Law Center's (SPLC) "hate list," including many religious charities. The company promotes DEI and ESG causes and has galvanized giving for the Black Lives Matter movement. For these reasons, Benevity receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Benevity has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Benevity vets charitable contributions according to the SPLC hate list [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Benevity protects its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Benevity promotes ESG and DEI within its business practices [\(1\)](#)[\(2\)](#)[\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Benevity has pledged to “galvanize” \$1 billion in funding to the Black Lives Matter movement and related causes (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Benevity does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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