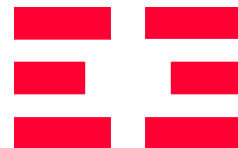




Griffith Foods Group Inc.

Subsidiaries: Custom Culinary, TEROVA, Nourish Ventures
Locations: Illinois (HQ)
Industries: Food and Staples Retailing

RISK LEVEL:



High Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/griffith-foods-group-inc/>

DESCRIPTION:

Griffith Foods Group Inc. is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Griffith Foods Group received a score of 100 on the 2026 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2)(3). The company received a score of 85 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (4)(5). Griffith Foods Group integrates ESG into its business practices. From its Supplier Code of Conduct: "Suppliers are responsible for managing measuring and minimizing their environmental impact. Specific focus areas include greenhouse gas and other air emissions, waste reduction, recovery and management, water use and disposal, biodiversity, soil conservation and pesticide management" (6). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (7).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Griffith Foods Group's HRC 2026 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2)(3) The company does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "food banks, community health care, and educational initiatives globally" (4).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

High Risk

Griffith Foods Group's HRC 2026 CEI rating indicates the company forces employees to attend at least one, controversial training on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and a specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2)(3). The company's HRC 2025 CEI rating indicates the company provides gender transition guidelines for its employees (4)(5). Griffith Foods Group does not provide viewpoint protections for its employees (6).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

Griffith Foods Group's HRC 2026 CEI rating indicates the company potentially agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy. By doing so, the company risks dividing employees, alienating customers and harming shareholders (1)(2)(3). The company's HRC 2025 CEI rating indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy. By doing so, the company risks dividing employees, alienating customers and harming shareholders (4)(5). Griffith Foods Group is committed to net zero carbon emissions by 2030 (6). The company supports DEI within its business practices, hosting a DEI Council (7). Griffith Foods Group supports DEI within its business practices. From its 2022 Sustainability Report: "In 2021, we began to create the necessary infrastructure to help us deliver on our commitment to Diversity, Inclusion, Belonging, and Equity (DIB&E). We expanded our work in 2022 from the Global Executive Team, Global, and Regional Councils to Griffith Foods Belonging Communities, to establish our DIB&E approach and shared language" (8). The company supports ESG within its business practices. From its 2022 Sustainability Report: "Since then, we have integrated EcoVadis into supplier assessment, and our buyers' progress toward this goal is included in their annual incentive bonus" (9).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

High Risk

Griffith Foods Group's HRC 2026 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits, lab monitoring, and mental health benefits. The company also covers at least five of the following services: reconstructive hair removal, cosmetic hair removal, tracheal shave or reduction, facial surgeries, voice modification surgery, voice modification therapy, lipoplasty or filling for body masculinization or feminization, and travel and lodging expenses. Additionally, the company has potentially pledged philanthropic support of at least one organization or event that promotes sex and gender ideology. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (1)(2)(3)(4). The company's HRC 2025 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (5)(6). Otherwise, there are no publicly known cases of Griffith Foods Group using corporate funds to advance ideological causes, organizations, or policies (7).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

High Risk

Griffith Foods Group's HRC 2025 CEI rating indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives. By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders (1)(2). The company does not operate a PAC or engage in lobbying at this time (3)(4)(5).

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