

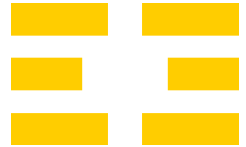


First Data

Locations: Georgia (HQ)

Industries: Payment Processing

RISK LEVEL:



Medium Risk

DESCRIPTION:

First Data, a financial services company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. First Data supports the Equality Act. After consulting only its LGBTQ and Black Leadership employee groups, Fiserv financially supported the American Civil Liberties Union (ACLU) and Black Lives Matter (BLM). However, First Data has not used its PAC donations for ideological purposes. For these reasons, First Data receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

First Data has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

First Data does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

First Data does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

First Data signed an open letter in support of the Equality Act (1). First Data's parent company Fiserv also offers multiple classes to employees on topics such as diversity and inclusion (2). As a part of Fiserv's "Forward Together" charitable giving campaign, the company only permitted the LGBTQ and Black Leadership employee resource groups to decide whom to support (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Fiserv funded the American Civil Liberties Union (ACLU) and Black Lives Matter [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

First Data has not used its PAC donations for ideological purposes and does not report on its lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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