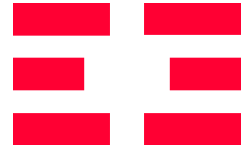




Your Pet, Our Passion.®

Locations: Missouri (HQ)
Industries: Household and Personal Products

RISK LEVEL:



High Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/nestle-purina-petcare-co/>

DESCRIPTION:

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

(1)(2)(3).

4)(56). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (7).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

1)(2)(34)(5). The company does not appear to discriminate against religious organizations based on views or beliefs (6).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. **High Risk**

1)(2)(34)(5). The company appears to prioritize diversity over merit in its leadership composition. From its Diversity, Equity, and Inclusion page: "Through our Gender Balance Acceleration Plan, we are working to balance the gender makeup of our workforce, with a strong focus on gender-balanced leadership" (6). The company does not provide viewpoint protections for its employees (7).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

1)(2)(34)(5). The company is committed to net zero carbon emissions by 2050 (6). The company scored a 90 out of 100 on the

2023-2024 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (7)(8).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

1)(2)(3)(45)(6). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (7).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. High Risk

1)(2). In 2019, the company lobbied for Equality Act (3). In 2021, the company lobbied for Equality Act (4). The company has not used its PAC donations for ideological purposes (5)(6).

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