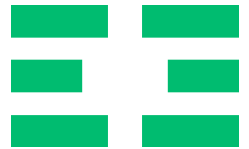




## SpiderOak

Locations: Kansas (HQ)  
Industries: Data Security

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

SpiderOak, a software company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. SpiderOak has not used its reputation, corporate funds, or lobbying for ideological purposes. For these reasons, SpiderOak receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*SpiderOak has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*SpiderOak does not publish charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*SpiderOak does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*SpiderOak has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

SpiderOak has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

SpiderOak does not operate a PAC at this time but has not used its lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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