



AerSale Corporation

Subsidiaries: AerSale Component Solutions, Inc., Avborne Accessory Group, Inc., Aircraft Composite Technologies, Inc.

Locations: Florida (HQ)

Industries: Capital Goods

RISK LEVEL:



Lower Risk

DESCRIPTION:

AerSale Corporation is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

AerSale has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

AerSale does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "United Way and Breast Cancer Associate" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

AerSale requires its employees to take diversity training (1). The company appears to prioritize diversity over merit in its leadership composition. From its 2024 Notice and Proxy Statement: "The Governance Committee considers the racial, ethnic, and gender diversity of the Board and director candidates in its efforts to have a diverse, balanced and effective Board." The company appears to prioritize diversity over merit in its recruitment and mentorship program: "We have developed a variety of programs designed to enhance the experience and working environment of our employees, and also engage in recruiting and development programs that further support our commitment to diversity, inclusion, and our culture of ethics" (2). The company does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

AerSale supports DEI within its business practices. From its 2024 Notice and Proxy Statement: "Our Company believes in and strives to achieve diversity in the workforce" [\(1\)](#). The company integrates ESG into its business practices. From its 2024 Notice and Proxy Statement: "The Compensation Committee is responsible for overseeing the management of risks relating to the Company's executive compensation plans and arrangements as well as the administration and oversight of the environmental, social, and governance ("ESG") policies and programs of the Company" [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.

Lower Risk

AerSale has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

AerSale does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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