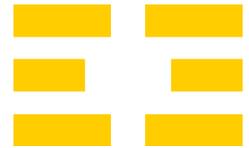


AG Mortgage Investment Trust, Inc.

Locations: New York (HQ)

Industries: Diversified Financials

RISK LEVEL:



Medium Risk

DESCRIPTION:

AG Mortgage Investment Trust, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

AG Mortgage integrates ESG into its business practices. From its Angelo Gordon 2021 CSR report: "Strong and knowledgeable leadership and thoughtful strategy are key to successfully integrating ESG into every investment decision to the benefit of all" (1). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

AG Mortgage does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "NYC Cares, SuitUp and iMentor" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

AG Mortgage requires its employees to take unconscious bias and DEI training (1). The company appears to prioritize diversity over merit in its recruitment. From its Angelo Gordon 2021 CSR report: "Bolstering diverse recruitment, opportunity and retention and promoting a firm culture that celebrates diversity and inclusion." The company appears to prioritize diversity over merit in its hiring: "Our hiring policies and practices are geared towards evolving our candidate search pools to ensure that opportunities are readily available to everyone and hiring managers are equipped with tools and strategies for more inclusive hiring" (2). The company does not provide viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

AG Mortgage has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

AG Mortgage has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

AG Mortgage does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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