



## Agiliti, Inc.

Subsidiaries: Federal Street Acquisition Corp., Agiliti Holdco, Inc., Agiliti Health, Inc., Agiliti Surgical, Inc., Agiliti Imaging, Inc.

Locations: Minnesota (HQ)

Industries: Health Care Equipment and Services

### RISK LEVEL:



**Medium Risk**

### DESCRIPTION:

Agiliti is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Agiliti integrates ESG into its business practices. From its Supplier Code of Conduct: "The purpose of this Supplier Code of Conduct is to provide our suppliers with guidelines for ensuring alignment with our policies, values and commitments. We will continue to enhance this policy to fit the needs of our growing organization and our continuing commitments to Environmental, Social, and Governance (ESG)" (1). The company integrates DEI into its supply chain. From its Supplier Code of Conduct: "Agiliti seeks to partner with suppliers who demonstrate a commitment to diversity, equity, and inclusion in their operations" (2). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (3).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk**

*Agiliti will not give to "religious organizations" (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Agiliti offers unconscious bias training to its employees (1). The company appears to prioritize diversity over merit in its recruitment. From its 2022 Corporate Citizenship report: "This person reports directly to the Chief Human Resources Officer and will lead the development of diversity and inclusion programming, recruitment initiatives, and training." The company appears to prioritize diversity over merit in its hiring: "This policy governs our approach to DE&I, including protections of stated groups, employee training and attention to hiring practices." The company appears to prioritize diversity over merit in its leadership composition: "The Board remains committed to diversity of gender, race, ethnicity, and age" (2). The company is an affirmative action employer: "Agiliti will take affirmative action to ensure that its employment practices are free of discrimination" (3). The company does not provide viewpoint protections for its employees (4).*

## Corporate Governance and Public Policy

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

*Agiliti supports DEI within its business practices, employing a DEI Vice President (1). The company supports DEI within its business practices. From its 2022 Corporate Citizenship report: "[In 2022, special] attention and resources were directed toward programs that advance diversity, equity and inclusion" (2). The company supports ESG within its business practices. From its 2022 Corporate Citizenship report: "As frameworks and regulatory expectations continue to evolve, we remain steadfast in our commitment to transparency in reporting on our ESG strategy, initiatives, and progress" (3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Agiliti has not used corporate funds to advance ideological causes, organizations, or policies (1).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Agiliti does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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