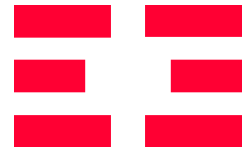


Hewlett Packard Enterprises

Subsidiaries: 3Com International, Inc., 3Par Inc., ArcSight, LLC.
Locations: Texas (HQ)
Industries: Technology Hardware and Equipment

RISK LEVEL:



High Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/hewlett-packard-enterprises/>

DESCRIPTION:

Hewlett Packard Enterprise Co. (HPE) is High Risk. The company yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

HPE received a score of 100 on the 2026 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2)(3). HPE received a score of 100 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (4)(5). The company integrates ESG into its business practices. From its Supplier Code of Conduct: "Suppliers are to establish a corporate-wide greenhouse gas reduction goal" (6). The company promotes divisive sex and gender policies. Its Supplier Code of Conduct requires international vendors to include sexual orientation and gender identity in their nondiscrimination policy (7). HP was a member of the Global Alliance for Responsible Media, which demonetized and suppressed content that it deemed to spread "hate speech" or "misinformation", discuss "debated social issues in a negative or partisan context", or "vilify" individuals based on sexual orientation and gender identity. These arbitrary guidelines were used to censor mainstream perspectives online (8)(9)(10). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (11).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

HPE's HRC 2026 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2)(3). HPE's HRC 2025 CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (4)(5). The company likely uses Benevity as its charitable giving platform. Benevity vets charities according to the Southern Poverty Law Center's Hate List, which includes mainstream libertarian, conservative, family, and religious advocacy organizations (6)(7)(8).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

High Risk

HPE's HRC 2026 CEI rating indicates the company forces employees to attend at least one, controversial training on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and a specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2)(3). HPE's HRC 2025 CEI rating indicates the company forces employees to attend multiple, controversial trainings on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and a specific benefits guide with a comprehensive explanation of transgender services funded by the company (4)(5). The company offers Inclusion for All training to its employees (6). The company appears to prioritize diversity over merit in its leadership composition. From its 2025 Corporate Governance Guidelines: "In addition, the NG Committee takes into account a potential director's ability to contribute to the diversity of background and experience represented on the Board, and it reviews its effectiveness in balancing these considerations when assessing the composition of the Board" (7). The company appears to prioritize diversity over merit in its leadership composition. From its Supplier Inclusion Program Overview page: "We aim to drive business value and accelerate an inclusive economy by: Supporting businesses led by women, veterans, individuals with disabilities, individuals in HUBZone areas, and other underutilized small business categories" (8). The company protects its employees against viewpoint discrimination (9).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

High Risk

HPE's HRC 2026 CEI rating indicates the company potentially agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy. By doing so, the company risks dividing employees, alienating customers and harming shareholders (1)(2)(3). HPE's CEO, Antonio Neri, stated, "Our @HPE [sic] values compel us to stand up for a woman's right to choose. As a company, we must continue to stand for unconditional inclusion and for the advancement of an equitable workplace" (4). The company's HRC 2025 CEI rating indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy. By doing so, the company risks dividing employees, alienating customers and harming shareholders (5)(6). The company's CEO, Antonio Neri, is a member of the Business Roundtable, which supports stakeholder capitalism over traditional shareholder obligations (7). The company's CEO, Antonio Neri, signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace, strategize on DEI programs/initiatives with other signatories, and engage boards of directors when developing and evaluating DEI strategies (8)(9). The company signed an open letter endorsing the Equality Act, a contentious proposal to amend the 1964 Civil Rights Act by adding sexual orientation and so-called gender identity as protected categories. The legislation would, among other implications, grant biological men access to women-only spaces such as sports teams and public restrooms, and compel healthcare providers to deliver sex-denying healthcare (10). The company is a signatory of GLAAD, a statement of support for LGBTQ people (11). The company is committed to net zero carbon emissions by 2040 (12). The company supports DEI within its business practices, hosting a DEI Council (13). The company supports DEI within its business practices. From its 2024 Living Progress Report: "We foster inclusion, equity, and advancement, and empower all HPE team members to contribute a breadth of perspectives, ideas, and experiences that fuel innovation and strengthen our business" (14). The company supports ESG within its business practices. From its 2024 Living Progress Report: "To drive progress, we conduct one-on-one engagements and benchmarking with these suppliers, measuring performance against scoring in our supplier social and environmental responsibility (SER) scorecards and against HPE's three supply chain social goals" (15). The company scored an 85 out of 100 on the 2023-2024 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (16)(17).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

HPE's HRC 2026 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits, lab monitoring, and mental health benefits. The company also covers at least five of the following services: reconstructive hair removal, cosmetic hair removal, tracheal shave or reduction, facial surgeries, voice modification surgery, voice modification therapy, lipoplasty or filling for body masculinization or feminization, and travel and lodging expenses. Additionally, the company has potentially pledged philanthropic support of at least one organization or event that promotes sex and gender ideology. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (1)(2)(3)(4). HPE provides a benefits package for employees that covers travel/lodging costs for an abortion (5). The company's HRC 2025 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (6)(7). HP was a member of the Global Alliance for Responsible Media (8)(9)(10). The company donated \$168,000,000 to "combating systemic racism, [and] racial justice initiative[s]" (11)(12). The company donated \$50,000 to Tony's Place (13)(14). The company sponsored a number of LGBTQ+ events, including Pride Houston (Gold Sponsor, \$24k) (15), the Boise Pride Festival & Parade (Blue Sponsor, \$3k) (16), and the National LGBTQ+ Bar Association's Lavendar Law Conference Affinity Caucus Dinner (17)(18). The company supports Stonewall Global Diversity Champion (19). Hewlett Packard Enterprise sponsored Pride Houston 365 in 2025 (20) Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (21).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. High Risk

HPE's HRC 2025 CEI rating indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives. By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders (1)(2). In 2020, the company donated to Equality PAC (3)(4). In 2019, 2020, 2021, 2022, the company lobbied for Equality Act (5)(6)(7)(8).

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