



# Addus HomeCare Corporation

Subsidiaries: Addus FEA, Inc., Benefits Assurance Co., Inc., Little Rock

Home Health Agency, Inc., Ft. Smith Home Health Agency, Inc.

Locations: Texas (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Addus HomeCare Corporation is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.**

*Addus HomeCare has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.**

Lower Risk

*Addus HomeCare does not discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are hospice care and Addus ACTS (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.**

High Risk

*Addus HomeCare appears to prioritize diversity over merit in its leadership composition. From its Nominating and Corporate Governance Committee Charter: "Identify individuals qualified to become members of the Board of Directors, consistent with criteria approved by the Board , such as:... contribution to the diversity of the Board as a whole (the Committee views diversity broadly to include diversity of experience, skills and viewpoint as well as other diversity concepts such as race and gender)" (1). The company does not provide viewpoint protections for its employees (2).*

## Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.	Lower Risk
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*Addus HomeCare has not supported ideological causes or policies ([1](#)).*

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Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression	Lower Risk
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*Addus HomeCare has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).*

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Uses corporate political actions and/or financial contributions for ideological, non-business purposes.	Lower Risk
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*Addus HomeCare does not operate a PAC at this time and has not lobbied for ideological purposes ([1](#))([2](#))([3](#)).*

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