



Matrix

Locations: New York (HQ)

Industries: Software and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Matrix, a encrypted communications platform, does not publish a nondiscrimination policy. However, the company has not publicly terminated business relationships based on views or beliefs. Matrix has not used its reputation or corporate funds for ideological purposes. The company does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Matrix receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Matrix has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Matrix does not appear to discriminate against charitable organizations based on views or beliefs. The company's foundation is dedicated to supporting tech developers that utilize Matrix's products [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

Matrix protects employees from viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Matrix has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Matrix has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Matrix does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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