


**V2X**

Subsidiaries: VECTRUS Federal Service GmbH

Locations: Virginia (HQ)

Industries: Software and Services

**RISK LEVEL:**

**Lower Risk**
**DESCRIPTION:**

V2X is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, V2X does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

**Corporate Weaponization**

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*V2X has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*V2X does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** **High Risk**

*V2X requires its employees to take inclusivity training. From its 2023 Sustainability Report: "We have implemented a mandatory training program for all employees, covering topics such as anti-harassment and inclusivity" (1). The company appears to prioritize diversity over merit in its recruitment, supply chain and hiring. From its 2023 Annual Report: "V2X's DE&I philosophy calls for the intentional recruitment, retention, and growth of a diverse workforce, which includes employees, contractors, and Other Country National (OCN) staffing" (2). And, from its Business Code of Conduct: "Recognizing the importance and benefits of a diverse supplier base, we will work to identify qualified minority- and woman-owned business enterprises, small business, other recognized disadvantaged businesses, and local business enterprises capable of providing products and services" (3). The company does not provide viewpoint protections for its employees (4)(5).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**Medium Risk**

V2X supports DEI within its business practices, hosting a DE&I Executive Council (1). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**Lower Risk**

V2X has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**Lower Risk**

V2X has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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