

Wabash National

Locations: Indiana (HQ)

Industries: Automobiles and Components

RISK LEVEL:



Lower Risk

DESCRIPTION:

Wabash National is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Wabash National does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Wabash National has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Wabash National does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Wabash National appears to prioritize diversity over merit in its leadership composition. From its annual report: "it regularly considers... the diversity of the Board's composition (including diversity of expertise, geography, age, gender, race, and ethnicity)" (1). Also, from its 2023 CSR report: "In 2023, the Board updated the company's Corporate Governance Guidelines to reflect the practice of the Nominating, Corporate Governance and Sustainability Committee to recommend new board members identified from a diverse slate of potential candidates. Our Board currently includes two women directors and two nonwhite directors. Each of the Board's four committees has diverse representation. The Chairpersons of the Nominating, Corporate Governance and Sustainability Committee and the Finance Committee are a white woman and a Black man, respectively" (2). The company prioritizes diversity in its supply chain. "We work to promote diversity throughout our supply chain. Whether for productive material purchases, non-productive materials or purchased services, we value and encourage supplier diversity and inclusiveness" (3). The company does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Wabash National supports DEI within its business practices. From its CSR report: "We desire diversity and inclusion to achieve our targeted business results and fulfill our vision of being the innovation leader of connected solutions for the transportation, logistics and distribution industries" (1). Also, from its 2023 annual report: "We are committed to having a workforce that is diverse and embraces inclusion at all levels" (2). Otherwise, there are no publicly known cases of Wabash National using its reputation to advance ideological causes or policies (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Wabash National has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Wabash National does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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