

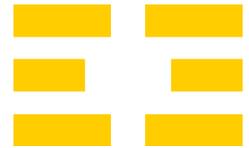


Roman Health Ventures

Locations: New York (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

Roman Health Ventures is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Roman Health Ventures received a score of 50 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. The company recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Roman Health does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are Health and human services, Arts and cultural organizations, Civic and community organizations, Environmental organizations (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Roman Health Venture's HRC 2025 CEI rating indicates the company provides gender transition guidelines for its employees (1)(2). The company requires its employees to take unconscious bias training (3). The company appears to prioritize diversity over merit in its hiring and leadership composition. From its BuiltIn page: The company is dedicated to a "Highly diverse management team" and "has designed and implemented a DEI hiring plan, with a special focus on the rapidly growing tech and engineering teams" (4). The company does not publish a nondiscrimination policy (5).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Roman Health Ventures advocates for abortions, stating that abortions do not cause later fertility issues (1). The company advocates for abortion methods, such as pills or surgery (2)(3). The company advocates for transgender men's menstrual and period health, blurring the line of biological male and female (4). R The company advocates for male to female and female to male transitions (5)(6). The company advocates for LGBTQ+ Fertility, implying a blurred line of fertility for biological women and men (7). The company held unconscious bias, microaggressions, and allyship workshop for its employees (8). The company scored a 65 out of 100 on the 2023-2024 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (9)(10).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Roman Health Venture's HRC 2025 CEI rating indicates the company provides a benefits package for employees which includes some transgender medical benefits for covered employees and dependents, including children. This may include paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (1)(2). The company provides a benefits package for employees that covers travel/lodging costs for an abortion. The company provides a benefits package for employees that covers transgender medical procedures for covered employees and dependents, including children (3). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (4).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Roman Health Ventures does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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