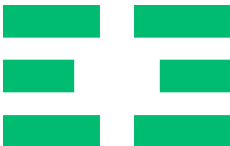


# TricorBraun Inc.

Locations: Missouri (HQ)  
Industries: Commercial and Professional Services, Materials

RISK LEVEL:



Lower Risk

## DESCRIPTION:

TricorBraun Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, TricorBraun does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

TricorBraun has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

TricorBraun does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. **High Risk**

TricorBraun offers DEI training to its employees (1)(2). The company does not provide viewpoint protections for its employees (3).

### Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

TricorBraun scored a 10 out of 100 on the 2025 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (1)(2). The company supports ESG within its business practices. From its ESG page: "ESG is present throughout the entirety of the product life cycle at TricorBraun – from ensuring that our products meet customer expectations in terms of performance and safety, to assisting customers in their management of the environmental impact of those products. This commitment

continues throughout the sourcing process, as we manage the ESG risks associated with our suppliers' operational activities and implement best in class procurement practices" (3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

TricorBraun has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

TricorBraun does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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