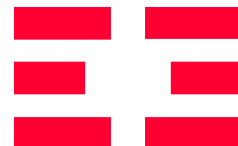




Locations: Switzerland (HQ)  
Industries: Food Beverage and Tobacco

RISK LEVEL:



High Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/nestle-health-science/>

DESCRIPTION:

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

(1)(2)(3).

4)(56). The company promotes divisive sex and gender policies. Its Supplier Code of Conduct requires international vendors to include sexual orientation in their nondiscrimination policy (7). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (8).

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk**

1)(2)(34)(5). The company does not appear to discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services (6).

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

1)(2)(34)(5). The company appears to prioritize diversity over merit in its hiring, promotions, and leadership composition. From its Diversity, Equity, and Inclusion page: "Enhancing mentoring and sponsorship programs to prepare high-potential women for senior executive positions; Hiring and promoting more women in senior executive positions" (6). From its Diversity, Equity, and Inclusion page: "Through our Gender Balance Acceleration Plan, we are working to balance the gender makeup of our workforce, with a strong focus on gender-balanced leadership" (7). The company does not provide viewpoint protections for its employees (8).

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

1)(2)(34)(5). The company is committed to net zero carbon emissions by 2050 (6). The company supports DEI within its business practices. From its *Embracing Inclusivity in the Workplace and Beyond* post: "Our commitment to DE&I includes offering progressive workplace policies, such as equal parental leave for biological and adoptive parents, and financial support for gender transition medical costs" (7).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

1)(2)(3)(45)(6). The company provides a benefits package for employees that covers transgender medical procedures for covered employees and dependents, including children (7). The company is a Copper sponsor of Out & Equal (8)(9). The company is a partner of LGBTQ Network and The Trevor Project (10). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (11).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. High Risk**

1)(2). The company does not operate a PAC or engage in lobbying at this time (3)(4)(5).

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