



## Sphinx

Locations: France (HQ)

Industries: Software and Services

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Sphinx, a documentation generation tool, does not publish a nondiscrimination policy. However, the company has not publicly terminated business relationships based on views or beliefs. Sphinx has not used its reputation or corporate funds for ideological purposes. For these reasons, Sphinx receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Sphinx has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Sphinx does not publish charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Sphinx does not publish a nondiscrimination policy ([1](#)).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Sphinx has not supported ideological causes or policies ([1](#)).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Sphinx has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Sphinx does not operate a PAC or engage in lobbying at this time (1)(2)(3).*

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