



## Mimecast

Locations: United Kingdom (HQ)

Industries: Cloud & Data Storage, Data Security

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Mimecast, a cloud-based data security software for business email, has not terminated business relationships due to religious or political beliefs. Mimecast has hosted employee seminars on DEI topics such as unconscious bias. Mimecast does not protect employees from viewpoint discrimination. However, it has not financially supported any ideological organizations. For these reasons, Mimecast receives a "Lower Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*There are no publicly known cases of Mimecast terminating business relationships due to religious or political beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Mimecast limits its charitable giving to select charities of its choice, but there are no statements prohibiting donations to faith-based charities (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Mimecast does not protect employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Mimecast held employee seminars on topics such as "unconscious bias, microaggressions, privilege and allyship, facilitated by internal speakers and external thought-leaders" (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Mimecast has not used corporate dollars to support ideological groups hostile to freedom of expression (1).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Mimecast does not make any political contributions at this time.*

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