



Mimecast

Locations: United Kingdom (HQ)

Industries: Cloud & Data Storage, Data Security

RISK LEVEL:



Lower Risk

DESCRIPTION:

Mimecast, a cloud-based data security software, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Mimecast has hosted employee seminars on DEI topics such as unconscious bias. However, the company has not used corporate funds for ideological purposes. Mimecast does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Mimecast receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Mimecast has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Mimecast does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Mimecast does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Mimecast held employee seminars on topics such as “unconscious bias, microaggressions, privilege and allyship, facilitated by internal speakers and external thought-leaders” [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Mimecast has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Mimecast does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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