



Great Lakes Dredge & Dock Company

Subsidiaries: Great Lakes U.S. Fleet Management, LLC, Great Lakes Environmental & Infrastructure Solutions, LLC, Great Lakes Dredge & Dock do Brasil Ltda.

Locations: Texas (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Great Lakes Dredge & Dock is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Great Lakes Dredge & Dock integrates ESG into its business practices. From its 2020 ESG Report: "Great Lakes Dredge & Dock Corporation (GLDD) follows effective environmental, safety, social, and governance processes in everything we do" (1). The company promotes divisive sex and gender policies. Its Supplier Code of Conduct requires international vendors to include sexual orientation and gender identity in their nondiscrimination policy (2). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Great Lakes Dredge & Dock does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Great Lakes Dredge & Dock appears to prioritize diversity over merit in its supply chain. From its 2023 Sustainability Report: "Great Lakes gives maximum practical opportunity to small business and those with the subcategories Small Disadvantaged Businesses (SDB), Women Business Enterprise (WBE), Women Owned Small Business (WOSB), HubZone, Veteran Owned Small Business (VOSB), Small Disadvantaged Veteran Owned Small Business (SDVOSB), Minority Owned Business Enterprise (MBE), Disadvantaged Business Enterprise (DBE), and Small Business Enterprise (SBE) to participate on our federal, state, local, and quasigovernmental contracts" (1). It does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Great Lakes Dredge & Dock supports DEI within its business practices. From its 2021 Sustainability Report : "Great Lakes remains steadfast in our commitment to enhancing representation and development of key talent, including greater diversity, throughout the company" (1). Otherwise, it has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Great Lakes Dredge & Dock has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Great Lakes Dredge & Dock has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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