



## Spectrum

Locations: California (HQ)

Industries: Telecommunication Services

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Spectrum, a subsidiary of Charter Communications, has not terminated business relationships due to religious or political beliefs, though it vets suppliers according to LGBTQ policies. Spectrum does not protect employees from viewpoint discrimination. It has not used its reputation or corporate dollars to support ideological causes or groups hostile to freedom of expression. For these reasons, Spectrum receives a "Lower Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Neither Spectrum nor its parent company Charter Communications, has terminated business relationships due to religious or political beliefs. However, Charter Communications received a score of 90 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this means Spectrum (as a subsidiary of Charter) vets suppliers according to LGBTQ policies.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Spectrum does not publish any charitable giving guidelines at this time. There is no language prohibiting donations to faith-based charities (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Spectrum does not protect employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*Spectrum does have an LGBTQ employee resource group, and during Pride Month, highlighted an On Demand collection of LGBTQ films (1)(2). However, Spectrum has not externally promoted any ideological agendas.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Spectrum's parent company, Charter Communications, has donated specifically to the National Urban League's small business development program [\(1\)](#).*

---

**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Spectrum's parent company, Charter Communications, donates in a bipartisan manner to advance business interests [\(1\)](#).*

---

*The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.*

*USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.*

© 1792 Exchange 2023