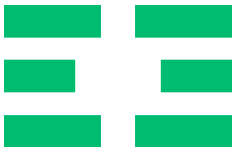
Viatris

Subsidiaries: Mylan N.V.
Locations: Pennsylvania (HQ)
Industries: Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Lower Risk

DESCRIPTION:

Viatris, a global healthcare company, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Viatris is a copper sponsor of Out & Equal but does not appear to discriminate against religious organizations in its charitable giving. The company has not used its reputation or political contributions for ideological purposes. For these reasons, Viatris receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. — **Lower Risk**

Viatris has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. — **Lower Risk**

Viatris does not appear to discriminate against religious organizations in its charitable giving. The company's charitable giving is limited to "focused on access to medicine; public awareness and disease screening; and healthcare provider education and support" (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. — **High Risk**

Viatris does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. — **Lower Risk**

Viatris has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

Viatris is a copper sponsor of Out & Equal (1).

Uses corporate political contributions for ideological, non-business purposes. **Lower Risk**

Viatris has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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