



## Vident Financial

Locations: Georgia (HQ)

Industries: Diversified Financials

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Vident Financial, an investment advising firm, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Vident Financial has not used its reputation or corporate funds for ideological purposes. For these reasons, Vident Financial receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Vident Financial has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Vident Financial does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*Vident Financial does not publish a nondiscrimination policy (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Vident Financial has not supported ideological causes or policies (1)(2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

Vident Financial has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political contributions for ideological, non-business purposes.**

N/A

Vident Financial does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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