



## Workable

Locations: Massachusetts (HQ)

Industries: Commercial and Professional Services

RISK LEVEL:



Lower Risk

### DESCRIPTION:

Workable, a platform for recruiting and hiring, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Workable has not used its reputation or corporate funds for ideological purposes. For these reasons, Workable receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Workable has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Workable does not publish charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Workable does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*Workable provides consulting services for hiring practices, including DEI initiatives (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.** Lower Risk

Workable has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political contributions for ideological, non-business purposes.**

N/A

Workable does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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