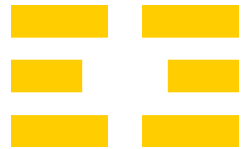


TripActions

Locations: Texas (HQ)

Industries: Software and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

TripActions, a software platform, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. TripActions publicly supports LGBTQ Pride and has lobbied for ideological purposes. However, the company has not used corporate funds to advance ideological purposes. For these reasons, TripActions receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

TripActions has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

TripActions does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

TripActions does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

TripActions has posted travel guides for different Pride Month events, including a promotion for a “Drag Queen Story Time” for children (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

TripActions has not used corporate funds to advance ideological causes, organizations, or policies.

Uses corporate political contributions for ideological, non-business purposes.

High Risk

TripActions does not operate a PAC at this time but has lobbied for the, "Improving Corporate Governance Through Diversity Act of 2021" (1)(2)(3).

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