

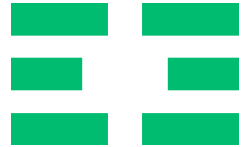


CMDI (Crimson)

Locations: Virginia (HQ)

Industries: CRM & Project Management

RISK LEVEL:



Lower Risk

DESCRIPTION:

CMDI, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. CMDI has not used its reputation or corporate funds for ideological purposes. For these reasons, CMDI receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Although CMDI's products are tailored toward Republican political campaigns, it does work with apolitical nonprofits as well (1)(2). CMDI has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

CMDI does not publish charitable giving guidelines.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

CMDI does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

CMDI has not supported ideological causes or policies (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

CMDI has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

CMDI does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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