



## Dorman Products

Locations: Pennsylvania (HQ)  
Industries: Automobiles and Components

### RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/dorman-products/>

#### DESCRIPTION:

Dorman Products, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Dorman Products has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Dorman Products does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Dorman Products appears to prioritize diversity over merit in its recruitment. From its 2022 ESG Report: the company has goals to "attract, recruit, develop, and retain the best talent with diverse backgrounds and perspectives by utilizing a robust diversity recruiting strategy" (1). The company protects its employees against viewpoint discrimination (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk**

*Dorman Products supports DEI within its business practices, employing a Vice President of Diversity and Inclusion (1). The company supports DEI and ESG within its business practices. From its 2024 Proxy Statement: "A large component of our ESG Program includes diversity and inclusion ("D&I"), which was a priority for our Board and senior leadership team in 2023" (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Dorman Products has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Dorman Products does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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