



Human Capital Institute

Locations: New York (HQ)

Industries: Accounting Payroll & HR Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Human Capital Institute (HCI) has not terminated business relationships due to religious or political beliefs. It has not used its reputation or corporate dollars to support ideological causes or groups. For these reasons, HCI receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

HCI was acquired by HR management firm Simplify Compliance in 2022. However, HCI remains an independent brand with administrative control over its dealings (1). Neither HCI nor Simplify Compliance has publicly terminated business relationships due to political or religious differences.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

HCI does not engage in charitable giving at this time (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. Lower Risk

HCI does not publish an antidiscrimination policy aside from its Privacy Policy (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

HCI has not publicly endorsed ideological causes or agendas (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

HCI has not corporately funded ideological organizations hostile to freedom of expression ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

HCI does not operate a PAC at this time.

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