



## Everence

Locations: Indiana (HQ)  
Industries: Diversified Financials

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Everence, a faith-based financial planning company, has not terminated pre-existing agreements due to religious or political beliefs. However, it will not create new business relationships with businesses opposed to its Christian company values. It has not used its reputation or corporate dollars to support ideological causes. For these reasons, Everence receives a "Lower Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Everence will not invest in the gambling, tobacco, alcohol, or private military contracting industries (1). However, this policy is due to the incompatibility of those industries with Christian precepts rather than ESG requirements. Furthermore, Everence has not terminated preexisting contracts due to this policy.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Everence provides financial services to nonprofit organizations (1). As a faith-based institution, Everence does not discriminate against religious groups in its nonprofit services (2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Lower Risk

*Everence does not publish an antidiscrimination policy aside from its Privacy Policy (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Everence has not endorsed ideological agendas or causes (1)(2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Everence has not used corporate dollars to support ideological groups hostile to freedom of expression (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*Everence does not operate a PAC.*

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