

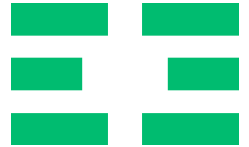


Beacon Health Options

Locations: Indiana (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Beacon Health Options vets vendors according to LGBTQ policies and does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate dollars for ideological purposes. For these reasons, Beacon Health Options receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Elevance Health (formerly Anthem), the parent company of Beacon Health Options, received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (1). Among other requirements, this means Beacon Health Options vets suppliers according to LGBTQ policies.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

The Beacon Health Foundation does not discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Beacon Health Options does not protect employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

(1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

There are no publicly known instances of Beacon Health Options using corporate dollars to support groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Beacon Health Options does not operate a PAC.

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