



**Poolcorp** Locations: Louisiana (HQ) Industries: Consumer Durables and Apparel

**RISK LEVEL:** 

Lower Risk

#### **DESCRIPTION:**

Poolcorp has not terminated business relationships due to religious or political beliefs. Poolcorp does not provide political viewpoint protections. It has not used its reputation or corporate dollars to support causes or groups hostile to freedom of expression. For these reasons, Poolcorp receives a "Lower Risk" rating.

### **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religiousLower Riskbeliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Poolcorp has not publicly terminated business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Poolcorp maintains an employee fund intended to support employees experiencing hardship. Poolcorp also sponsors employee volunteerism at a number of charitable organizations ( $\underline{1}$ ). There is no written rule against collaboration with religious groups.

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Poolcorp does not provide political viewpoint protections (<u>1</u>).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Poolcorp has not used its corporate reputation to support ideological causes (1).



# Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

Poolcorp has not used corporate dollars to support ideological groups hostile to freedom of expression (1).

#### Uses corporate political contributions for ideological, non-business purposes.

N/A

Poolcorp does not operate a PAC.

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