

Heritage Bank of Northern Kentucky RISK LEVEL:

Locations: Kentucky (HQ) Industries: Banks



DESCRIPTION:

Heritage

Heritage Bank of Northern Kentucky has not terminated business relationships due to religious or political beliefs, though it does not protect employees from viewpoint discrimination. It has not used its reputation or corporate dollars to support ideological agendas. For these reasons, Heritage Bank of Northern Kentucky receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religiousLower Riskbeliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Heritage Bank of Northern Kentucky has not terminated business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Heritage Bank of Northern Kentucky does not publish any language prohibiting donations to faith-based charities (1).

Employment policies fail to protect against discrimination based on political affiliation/views High Risk and/or religion.

Heritage Bank of Northern Kentucky does not protect employees from viewpoint discrimination (<u>1</u>).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

Heritage Bank of Northern Kentucky has not used its corporate reputation to support ideological agendas (<u>1</u>).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.



Heritage Bank of Northern Kentucky has not used corporate dollars to support ideological groups hostile to freedom of expression (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Heritage Bank of Northern Kentucky does not operate a PAC.

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