

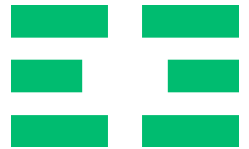
ASBURY

Asbury Automotive Group

Subsidiaries: Bill Estes Auto Group, Crown GBM LLC, Prestige Bay LLC

Locations: Georgia (HQ)

Industries: Transportation

RISK LEVEL:**Lower Risk****DESCRIPTION:**

Asbury Automotive does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Asbury Automotive uses its reputation to promote LGBTQ issues and donated vehicles to the Dallas Pride Parade and Charity Black Tie Dinner. However, it does not discriminate against charitable organizations based on views or beliefs. For these reasons, Asbury Automotive receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

There are no publicly known instances of Asbury Automotive terminating business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Asbury Automotive likely does not discriminate against charitable organizations based on views or beliefs. The company donates to faith-based charities such as Habitat for Humanity [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Asbury Automotive does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Asbury Automotive publicly supports Pride Month and its employees volunteered at the Dallas Pride Parade in 2022 [\(1\)](#). Asbury Automotive celebrates its LGBTQ+ allies by sharing its employee's stories on social media throughout June [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Asbury Automotive donated vehicles for the Dallas Pride Parade and charity Black Tie Dinner (1). Otherwise, the company has not used corporate funds to advance ideological causes, organizations, or policies (2)(3).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Asbury Automotive does not operate a PAC or engage in lobbying at this time (1)(2).

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