



Empower Retirement

Locations: Colorado (HQ)
Industries: Diversified Financials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Empower Retirement has not terminated business relationships due to religious or political beliefs, though it vets suppliers according to LGBTQ policies. It does protect employees from viewpoint discrimination and has not used corporate dollars to support ideological groups hostile to freedom of expression. However, it supports the Equality Act. For these reasons, Empower Retirement receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Empower Retirement received a score of 100 on the Corporate Equality Index from the Human Rights Campaign (HRC) (1). Among other requirements, this means Empower vets suppliers according to LGBTQ policies. There are no publicly known instances of Empower terminating business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Empower Retirement does not disqualify faith-based charities from its charitable giving program (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **Lower Risk**

Empower Retirement protects employees from discrimination due to "perspectives of thought, belief, education, background and experiences" (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Empower Retirement signed an open letter in support of the Equality Act (1). The company has also signed the CEO Action for Diversity & Inclusion pledge and partners with the HRC Institute (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

There are no publicly known instances of Empower Retirement using corporate dollars to support ideological groups hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

The Empower Retirement PAC contributes in a bipartisan manner in accordance with business interests ([1](#)).

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