



## Zyro

Locations: Lithuania (HQ)  
Industries: Website Hosting

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Zyro does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Zyro does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Zyro has not publicly terminated business relationships due to religious or political beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** N/A

*Zyro does not publish charitable giving guidelines. Zyro offers to create websites for free for certain nonprofits, though it does not publicly disclose its requirements for this program [\(1\)](#).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** High Risk

*Zyro does not publish a nondiscrimination statement aside from its Privacy Policy [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Lower Risk

*Zyro does not use its corporate image to involve itself in politics [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Zyro does not use corporate funds to advance leftist ideological causes, organizations, or policies.*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Zyro does not operate a PAC at this time [\(1\)](#).*

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