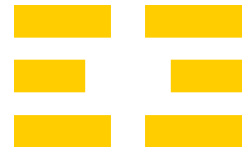


SoFi Technologies

Locations: California (HQ)

Industries: Payment Processing, Software and Services

RISK LEVEL:



Medium Risk

DESCRIPTION:

SoFi Technologies has not terminated business relationships due to religious or political beliefs. However, SoFi does not have viewpoint protections for its employees. SoFi has donated to Black Lives Matter (BLM) and covers out-of-state travel for abortion. It has signed onto a coalition opposing state-level election reforms. For these reasons, SoFi Technologies receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

SoFi Technologies has not publicly terminated business relationships due to religious or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

SoFi Technologies does not discriminate against faith-based charities in its giving [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

SoFi Technologies does not protect employees from viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

SoFi Technologies has signed onto the Civic Alliance, which opposes state-level election security laws [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

SoFi Technologies has pledged \$1 million to the Black Lives Matter movement and related causes, including a direct donation to the BLM organization (1)(2)(3). SoFi does offer travel and lodging reimbursements for out-of-state travel for abortion (4).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

SoFi Technologies does not operate a PAC.

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