



Vitesse Energy

Subsidiaries: Vitesse Energy LLC, Vitesse Oil LLC, Vitesse Management Company LLC, Vitesse Oil Inc.

Locations: Colorado (HQ)

Industries: Diversified Financials, Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

Vitesse Energy is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. The company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Vitesse Energy has not canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Vitesse does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Vitesse does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Vitesse supports ESG within its business practices. From its From its Nominating, Governance and Environmental and Social Responsibility Committee Charter: "The Committee shall also assist the Board in its oversight of the Company's significant environmental, social and governance ("ESG") risks, strategies, policies, programs and practices to further the Company's business purpose and strategy, culture, values and reputation in the best interests of the Company's stakeholders" (1). Otherwise, the

Company has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Vitesse has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Vitesse does not operate a PAC or report on its lobbying at this time (1)(2)(3).

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