



Okinawa Idemitsu

Locations: Japan (HQ)

Industries: Energy

RISK LEVEL:



Medium Risk

DESCRIPTION:

Okinawa Idemitsu K.K. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Okinawa Idemitsu integrates ESG into its business practices. From its 2021 Sustainability Report: "Idemitsu recognizes sustainability and ESG (environmental, social, and governance) initiatives as management's priority topics and promoted ESG disclosures and engagement" (1). However, Okinawa Idemitsu has not canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Okinawa Idemitsu does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Okinawa Idemitsu does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

Okinawa Idemitsu supports DEI within its business practices hosting a DE&I Committee (1). The company hosts Unconscious Bias

Workshops (2). The company supports ESG within its business practices. From its 2025 Integrated Report: "While the core ESG issues such as climate change and human rights are a given, the various issues faced by each business are closely related to sustainability as well, and our Company therefore discusses all such topics within the Management Committee" (3). Okinawa Idemitsu supports DEI within its business practices. From its Expanding DE&I Web Page: "To make DE&I part of our organizational culture, we are working to raise awareness throughout the company and build a culture of DE&I at each workplace" (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Okinawa Idemitsu has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Okinawa Idemitsu does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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