



Vishay Precision Group

Subsidiaries: Micromasurements, VPGTransducers, SI Onboards, BLH Noble, Vulcan On-Board Scales, Kelk, Gleeble, Diversified Technical Systems, Pacific Instruments are all subsidiaries
Locations: Pennsylvania (HQ)
Industries: Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Vishay Precision Group is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Vishay Precision Group integrates ESG into its business practices. From its 2022-2023 ESG report: "The commitment to ESG principles is deeply embedded in our corporate strategy and values. Our Board of Directors and I are proud of the dedication shown by our ESG Committee and supporting cross-functional teams across the organization. Their efforts are aimed at not only advancing our ESG and our sustainability goals, but also enhancing our resilience and competitiveness in a rapidly evolving global landscape" (1). The Company promotes divisive sex and gender policies. Its Global Code of Business Ethics requires international vendors to include sexual orientation and gender identity in their nondiscrimination policy (2)(3). However, the Company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Vishay Precision Group does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Vishay Precision Group appears to prioritize diversity over merit in its recruitment. From its 2022-2023 ESG report: "VPG actively recruits people from diverse geographic, ethnic, and social backgrounds." (1). The Company does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **Medium Risk**

[1](#)). Otherwise, the Company has not supported ideological causes or policies [2](#)).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Vishay Precision Group has not used corporate funds to advance ideological causes, organizations, or policies [1](#)).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

Vishay Precision Group does not operate a PAC or engage in lobbying at this time [1](#)/[2](#)/[3](#)).

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