



Oil-Dri Corporation of America

Subsidiaries: Amlan International, Blue Mountain Production Company, Taft Production Company, Ultra Pet Company, Mounds Management, Mounds Production Company, Pro's Choice Sports Field Products

Locations: Illinois (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

DESCRIPTION:

Oil-Dri Corporation of America is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Oil-Dri Corporation of America has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Oil-Dri Corporation of America does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Oil-Dri Corporation of America offers DEI training to its employees (1). The company protects its employees against viewpoint discrimination (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Oil-Dri Corporation of America supports DEI within its business practices, hosting a DEI Committee (1). It supports DEI within its

business practices. From its Human Rights Policy: "We value and advance the diversity and inclusion of the people with whom we work" (2).

Otherwise, the company has not supported ideological causes or policies (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Oil-Dri Corporation of America partnered with the Anti-Defamation League (1). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Oil-Dri Corporation of America does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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