



Old Second Bancorp, Inc.

Subsidiaries: Old Second National Bank, Evergreen Bank Corp., River Street Advisors, LLC
 Locations: Illinois (HQ)
 Industries: Banks

RISK LEVEL:



Lower Risk

View this company on 1792 Exchange: <https://1792exchange.com/company/old-second-bancorp-inc/>

DESCRIPTION:

Old Second Bancorp is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. The company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Old Second Bancorp has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Old Second Bancorp does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Old Second Bancorp does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Old Second Bancorp supports DEI within its business practices. From its Diversity and Inclusion webpage: "COMMITMENT TO

DIVERSITY

We strive to be the Bank of choice in the workplace, marketplace and community through our commitment to Diversity and Inclusion. We believe welcoming the contributions, knowledge and insights of employees from various backgrounds, perspectives and experiences enhances our culture and performance" (1). The company has a history of divisive corporate policies and practices. However, in 2026, the company removed DEI language from its Diversity and Inclusion webpage. To date, the company has not publicly addressed this change, leaving shareholders without clarity regarding the company's reasoning or future direction (2). Otherwise, the company has not supported ideological causes or policies (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Old Second Bancorp has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Old Second Bancorp does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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