



# Omega Flex, Inc.

Subsidiaries: Sierra Omega, Inc., Exton Ranch, LLC, Omega Flex Limited, Omega Flex Industrial Limited  
 Locations: Pennsylvania (HQ)  
 Industries: Materials, Technology Hardware and Equipment

**RISK LEVEL:**



**Lower Risk**

View this company on 1792 Exchange: <https://1792exchange.com/company/omega-flex-inc/>

**DESCRIPTION:**

Omega Flex, Inc. is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, the company does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

**Corporate Weaponization**

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk**

*Omega Flex, Inc. has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A**

*Omega Flex, Inc. does not publish charitable giving guidelines (1)*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk**

*Omega Flex, Inc. offers DEI training to its employees (1). The company has a history of divisive corporate policies and practices. However, in 2025, the company removed DEI training language from its 2025 Proxy Statement. To date, the company has not publicly addressed this change, leaving shareholders without clarity regarding the company's reasoning or future direction (2). It does not provide viewpoint protections for its employees (3).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Omega Flex supports ESG within its business practices. From its 2024 ESG Proxy Excerpt: "Being an engaged corporate citizen, the Company has structured its business to benefit not only its shareholders, but also its customers, employees, suppliers, and members of the community in which we operate" (1). Otherwise, the company has not supported ideological causes or policies (2).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Omega Flex, Inc. has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Omega Flex, Inc. does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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