

Hines

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Locations: Texas (HQ)
Industries: Real Estate

RISK LEVEL:



Medium Risk

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DESCRIPTION:

Hines Interests L.P. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Hines is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1)(2). The company integrates ESG into its business practices. From its 2023 ESG Report: "we have upgraded our investment approach to better integrate ESG into our firm-wide investment strategy and individual fund strategies" (3). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Hines does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Hines appears to prioritize diversity over merit in its supply chain. From its 2023 ESG Report: "We are working to grow our partnerships with systemically underrepresented businesses across Hines regions to increase our diverse spend annually" (1). The company does not provide viewpoint protections for its employees (2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. **High Risk**

Hines supports DEI within its business practices, employing a Chief Diversity Officer (1). The company supports ESG within its business practices. From its ESG Report: "Over the years, ESG has become an increasingly critical part of our thinking and planning for the future of Hines. It is integral to our business strategy" (2). Hines is committed to "Net zero operational carbon by 2040" (3). Otherwise, the company has not supported ideological causes or policies (4).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **Lower Risk**

Hines has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. **N/A**

Hines does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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