



OneSpan Inc.

Subsidiaries: Nok Nok Labs, Inc., eSignLive, Inc., OneSpan Canada, OneSpan Brasil

Locations: Massachusetts (HQ)

Industries: Data Security

RISK LEVEL:



Medium Risk

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DESCRIPTION:

OneSpan, Inc. is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. The company occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

OneSpan, Inc. integrates ESG into its business practices. From its 2024 ESG Report: "OneSpan understands that responsible vendor management

is a key component of our ESG program... We require that our contract manufacturing partners who manufacture our Digipass devices... make commitments to responsible sourcing and sustainability" (1). The company integrates DEI into its supply chain. From its Supplier Code of Conduct: "We expect our Suppliers to identify, adopt, and integrate diversity into their own supply processes and hiring" (2). OneSpan, Inc. promotes divisive sex and gender policies. Its Supplier Code of Conduct requires international vendors to include sexual orientation and gender identity in their nondiscrimination policy (3). However, the company has not canceled customers, suppliers, or vendors based on political views or religious beliefs (4).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

OneSpan, Inc. does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

OneSpan, Inc. requires its employees to take unconscious bias and diversity and inclusion training (1). The company is an affirmative action employer: "[We] have implemented an affirmative action plan covering our U.S. operations" (2). The company operates a supplier diversity program: "In 2023, we adopted a Supplier Diversity Policy that reflects our commitment to actively seek

opportunities to conduct business with a competitive, diverse set of suppliers" (3). The company does not provide viewpoint protections for its employees (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

OneSpan, Inc. supports ESG within its business practices. From its 2023 ESG Report: "Establishing a robust ESG program is a key priority of our Board and senior management team" (1). Otherwise, the company has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

OneSpan, Inc. has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

OneSpan, Inc. does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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